

EXCITING CAREER OPPORTUNITY

Tanzania Electric Supply Company Limited (TANESCO) is a company incorporated under the Companies Act, Cap 212 and is wholly owned by the Government of the United Republic of Tanzania. Its Head Office is located at Umeme Park Building, Ubungo Dar es Salaam. It is a vertically integrated utility company and is responsible for generation, transmission, distribution and marketing of electricity in mainland Tanzania and Zanzibar.

TANESCO's vision is to add value and make the company commercially and financially viable in order to expand electrification in the country, especially in the rural areas. In light of this, TANESCO would like to recruit a dynamic, experienced and qualified individual to fill the position of Managing Director to effectively and professionally manage the utility.

MANAGING DIRECTOR

1. Job Summary

The Managing Director is the Chief Executive Officer (CEO) of the company and is responsible for providing effective leadership to TANESCO with the aim of achieving short and long term sector and company objectives. He shall be responsible for good governance, strategic direction and guidance of the business of the company. He/she will report to the Board of Directors and will be accountable for the achievement of productivity, budgetary and profitability targets through cost effective measures.

2. Key Responsibilities

- To formulate strategies and oversee implementation for the generation, transmission and distribution of electricity on mainland Tanzania and Zanzibar;

- To prepare company operational reports, financial statements, corporate plans and budgets and submit to the Board for information and/or approval as the case may be.
- To prepare and submit significant litigation decisions and settlements to Board for information and/or approval.
- To provide link with the government and the donor community through the ministry responsible for the energy sector, the Treasury, and other state organs.
- To advise the Board on the appointments of and changes in the Company's team of top executives.
- To constantly improve organizational structures and processes to generate higher productivity and revenues to the company.
- To manage business risks and build a strong corporate image;
- To manage all company resources and promote a strong corporate image; and
- To promote manpower development and capacity building while also providing a motivating work environment to staff, characterized by low turnover and high morale.
- To promote the good image of TANESCO etc.

3. Qualifications, Skills and Knowledge

The ideal candidate for this position should possess:

- A Bachelor's Degree in Engineering (Electrical) or Management. A postgraduate qualification in a relevant technical or business related field will be an added advantage;
- A minimum of 15 years working experience, five of which should be in a Senior Management position, preferably in the energy sector;
- Excellent organisational, communication and interpersonal skills and the ability to interact professionally with diverse groups of people;

- Knowledge of Tanzania's power industry business environment and a good track record in change management;
- Proven ability in networking, developing cohesive business partnerships, negotiating and effectively sustaining relationships with Governments/International bodies and major business customers; and
- Strategic and analytical skills coupled with a high level of ethics, integrity and transparency.

4. General Terms and Condition of Service for the post

- Successful candidates will be appointed on a three years contract period (after successful probation) which may be renewable.
- Competitive remuneration and other benefits as they may be approved by the Board from time to time.
- All officers of the Company are required to comply with the Company's and Public Service Code of Conduct.
- Other terms and conditions of service are as per the Company Staff Benefit package and as will be reviewed and promulgated from time to time.

5. Mode of Application

Applications enclosing certified copies of relevant certificates and awards, two recent coloured passport size photographs and curriculum vitae (CV) should reach the undersigned not later than 2nd October 2009. The CV should include names, addresses, contact telephone numbers and email addresses of three academic and work related referees. The title of the position applied for should be marked on the envelope.

Applications for this position are open for Tanzanians only.

Application letters must be submitted to:

The Chairman, Board of Directors
TANESCO
C/O Company Secretary
P.O. Box 9024
DAR ES SALAAM, TANZANIA
Fax + 255 (22) 2452026
e-mail: subira.wandiba@tanESCO.co.tz